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**SHREE P. M. PATEL INSTITUTE OF
BUSINESS ADMINISTRATION**

(AFFILIATED TO SARDAR PATEL UNIVERSITY)

(Managed by Anand People's Medicare Society, Anand)

Nr. Sardar Bag, Anand-388 001. Ph. : (02692) 253658



President :

Bipinchandra P. Patel (Vakil)

B.Com., LL.B.(Sp.) D.T.P. (Advocate)

Memorandum Of Understanding

This Memorandum of Understanding (MOU) is made and entered into on this [], by and between:

**ANAND PEOPLE'S MEDICARE SOCIETY,
NR. SARDAR BAG, OPP. NEW BUS STAND,
ANAND**

SHREE P M PATEL INSTITUTE OF BUSINESS ADMINISTRATION

and

**SMART HR SOLUTIONS
B24, SAI DARSHAN, B/H AIR FORCE STATION,
MAKARPURA, VADODARA**



- 1) MR. ARJUNSINH SOLANKI (DIRECTOR HR & BOARD MEMBER)**
- 2) MR. PRUTHVIRAJ SOLANKI (PROPRIETOR)**
- 3) MRS. SANDHYA ARJUNSINH SOLANKI (PROMOTER)**

1. Purpose

The purpose of this MOU is to establish a collaborative partnership between the College and to SMART HR SOLUTIONS facilitate placement/ field work opportunities for students who have completed their graduation or post graduation in various disciplines at the College.

2. Objectives

To create employment opportunities within SMART HR SOLUTIONS clients for graduates and postgraduates from the College.

To support the College in enhancing the career prospects of its students by providing relevant placement/ field work opportunities.

To improve organizational performance by strategically aligning human resources practices with broader business goals.

To help organization stay compliant with labour laws and regulations, reducing risk of legal issues.

3. Scope of Collaboration

Placement Opportunities: SMART HR SOLUTIONS agrees to consider eligible graduates and postgraduates from the College for relevant job positions in different areas.

Collaborative Activities: The College will collaborate with SMART HR SOLUTIONS for organizing campus interviews, guest lectures, workshops and other related activities aimed at facilitating student placements/fieldwork.

Feedback Mechanism: A feedback mechanism will be established to ensure that the placement /fieldwork process aligns with the HR solutions requirements and to continuously improve the collaboration.

4. Roles and Responsibilities

SMART HR SOLUTIONS:

- Provide information on job openings, required qualifications, and selection criteria.
- Communicate any specific requirements or updates regarding job positions to the College.
- Provide mentorship to the students in various fields.

The College:

- Facilitate the coordination between students and SMART HR SOLUTIONS.
- Organize HR conventions, in collaboration with SMART HR SOLUTIONS
- Provide SMART HR SOLUTIONS with access to suitable candidates and relevant student information.

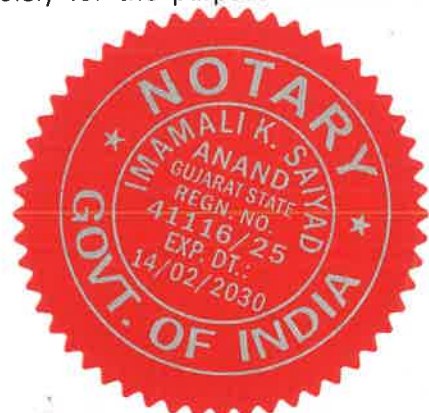
5. Duration and Review

This MOU will be effective from the date of signing and will remain in effect for a period of [two years], unless terminated earlier as specified below.

The MOU will be reviewed annually to assess its effectiveness and may be renewed or amended based on mutual agreement.

6. Confidentiality

Both parties agree to maintain the confidentiality of any proprietary or sensitive information shared during the term of this MOU and to use such information solely for the purposes outlined in this agreement.



7. Dispute Resolution

Any disputes arising from or in connection with this MOU shall be resolved through amicable discussions and negotiations. If a resolution cannot be reached, the matter will be referred to arbitration under the laws of BARODA Jurisdiction.

8. Amendment

This MOU may be amended or modified only through a written agreement signed by authorized representatives of both parties.

9. Termination

Either party may terminate this MOU with [specify notice period, e.g., 30 days] written notice to the other party, provided that all obligations incurred up to the date of termination are fulfilled.

10. Signatures

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding as of the day and year first above written.

For ANAND PEOPLES MEDICARE SOCIETY

Name:

Title: REGISTRAR

DR. ISHITA P. PATEL

Date: 8/8/25

Dr. Ishita Patel
Registrar

Anand People's Medicare Society,
Anand

ATTESTED
[Signature]
IMAMALI K. SAIYAD
NOTARY (GOVT. OF INDIA)
REG. NO.: 41116/25

Regn. No.: 396/2025
Book No.: 02
Date: 02/09/2025

For SMART HR SOLUTIONS

Name:

Title:

Date:

Sandhya Arjun Singh Solanki
Promoter
08 Aug 25



In Presence of

1. Name:

Add:

Ms. Boskie Oza. [placement chairperson]
Boskie
8/8/25

2. Name:

Add:

Nilam. N. Deshmukh (SMART HR SOLUTIONS)
A. 301, Vakartund Res. Near Uma Vidhyalay.
Tarsali. Vadodara.

IMAMALI K. SAIYAD
ADVOCATE & NOTARY
OFF. DARGAH, AT. & PO. HADGUL.
TA. & DIST. ANAND,
MO.: 93742 03695